

**UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION**

**DEMICA D. HAWKINS,**

**Plaintiff,**

**v.**

**THE CENTER FOR SPINAL SURGERY,**

**Defendant,**

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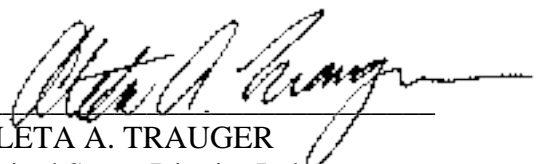
**Case No. 3:12-cv-1125  
Judge Aleta A. Trauger**

**ORDER**

For the reasons set forth in the accompanying Memorandum, the defendant's Renewed Motion for Summary Judgment (Docket No. 76) is **GRANTED IN PART and DENIED IN PART**, and the plaintiff's Partial Motion for Summary Judgment (Docket No. 73) is **DENIED**. As they relate to her 2013 termination only, Hawkins' retaliatory discharge claims and FMLA interference claims will proceed to trial. All of Hawkins' remaining claims, including her other retaliation claims, are hereby **DISMISSED**.

It is so **ORDERED**.

Enter this 29th day of July 2014.

  
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ALET A. TRAUGER  
United States District Judge